



COACHES' CORNER: PRIVATE COACHING AS NEEDED

Dynamics within a group or even an entire company can change and go south based on one person. If that person isn't happy or aligned with others, their behavior can drive everyone crazy and disrupt progress... and they might not even be aware of what they're creating. While it might not seem like a major issue, left unaddressed, it can have a significant negative impact on employee satisfaction and retention, productivity, and results.

When a situation like this occurs, if approached by co-workers or a manager, the person can feel as if they're being attacked or misunderstood and they get very defensive. This can drive the wedge further. Or, if the person sees issues on the horizon and wants to nip them in the bud they likely can't talk to someone at their office. They need a politically neutral party to talk to.

One-to-one works wonders

Some challenges are best approached and solved on a one-to-one basis. That's the premise of our Coaches' Corner - as needed private sessions for people at all levels designed as a "drop in clinic." People can come and talk about whatever they need, from feeling like they're not a good fit for the organization to a person that's driving them crazy. Our one-to-one conversations make them feel comfortable to open up, make them feel heard, and typically provides quick fixes to avert major issues without major commitment of time or financial resources.



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